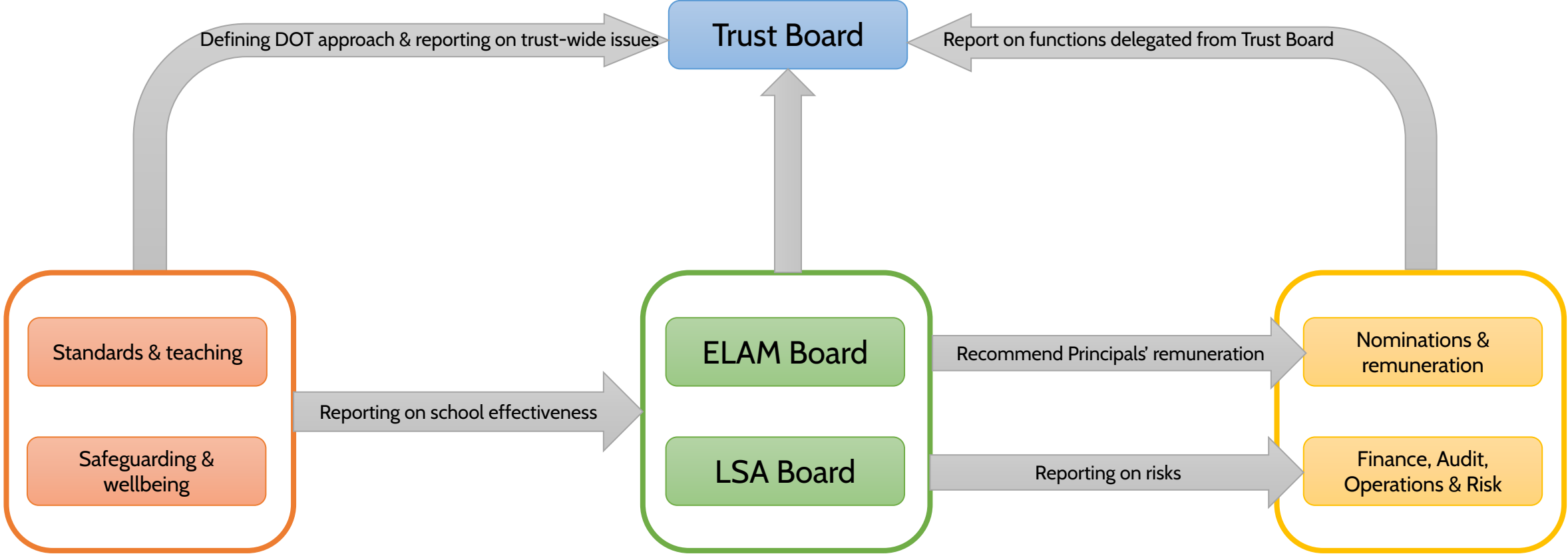


# Governance structure & reporting

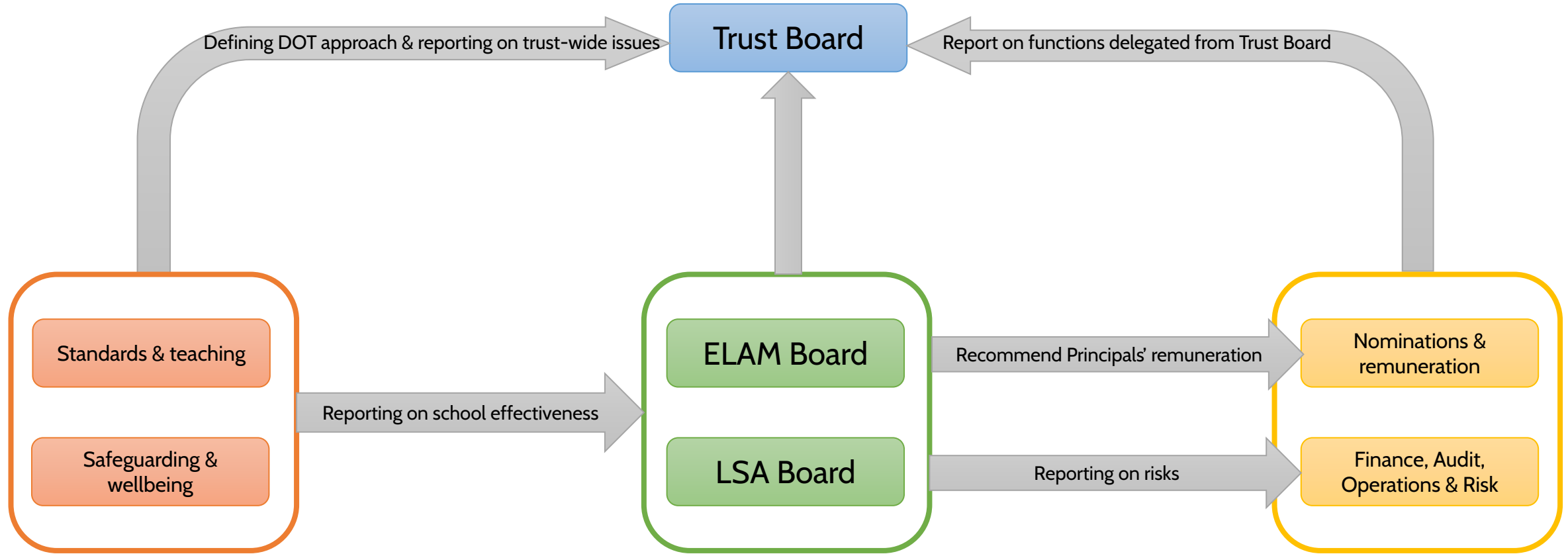


- These 2 **Expert committees**:
1. Define our Trust approach (KPIs and systems) in their area and monitor its effectiveness across the Trust
  2. Consider the each school's effectiveness in their area and report to each school board about that
  3. Report to the Trust Board any cross-Trust issues or major school-specific issues

- The 2 **School Boards**
1. Focus on the **effectiveness** and **strategy** of each school and report that to the Trust Board
  2. Are informed by the expert committees and have members in common with each committee
  3. Report key risks to the FAO&R committee

- The 2 **Specialist committees** perform specific functions on behalf of the Trust Board
1. The N & R committee oversees appointments to all the boards and also decides remuneration for the Principals, CEO and CFO.
  2. The FAO&R committee oversees the Trust's finances and its risk management. In addition it provides oversight of the effectiveness of the central team.

# How the boards will do their jobs



**Expert committees** work to an annual cycle of scrutiny, evaluation and re-definition

- Reports are from the relevant key senior leaders in each school
- Principals welcome to attend, but the goal is to build capacity in the senior leadership team, so that Principals do not attend for every meeting & item.
- Principals should always be involved when the committees are defining a trust-wide approach

At **School Boards**, the Principal's report frames the discussion of **effectiveness** and compliance, drawing out issues from:

1. The school self evaluation, development plan and risk register, prepared by the SLT
2. Reports from the two expert committees. The relevant papers from those committees will be presented by the GB members who sit on each expert committee.
3. Reports from the finance team on budget and spend.

In the second hour, the board deep-dives into topics, using the evidence gathered to think about **strategy**

For the N&R committee:

1. Remuneration recommendations come to N&R from the School Board chair and CEO\*
2. Recruitment objectives and specific appointments to each board are agreed by the Committee with the chair of that board.

For the FAO&R committee, the bulk of its reports come from the central team. Risk reports are aggregated from Local Boards. Auditors will attend to present their reports.

\* Other than for the CEO's own remuneration